

Document Title	Relationships and Sex Education Policy
Revision Number:	1.0
Approved by:	Governing Board of Inspire Multi Academy Trust
Approval Date:	Mar'21
Review Frequency:	Annually
D. C. D.L.	0.4/22
Review Date:	Oct'23

CEO of InMAT	Date:	20/04/21

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I. Aims

The aims of relationships and sex education (RSE) at our academies is to:

- > Provide a framework in which sensitive discussions can take place
- > Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene

- > Help pupils develop feelings of self-respect, confidence and empathy
- > Create a positive culture around issues of sexuality and relationships
- > Teach pupils the correct vocabulary to describe themselves and their bodies

2. Statutory requirements

As a primary academy school we must provide relationships education to all pupils as per section 34 of the Children and Social work act 2017.

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science which would include the elements of sex education contained in the science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u>.

All InMAT Schools teach RSE as set out in this policy.
All InMAT schools teach sex education, in addition to the science curriculum, to Year 6 pupils

3. Policy Scope

This policy applies to all academies in the Trust. The policy refers to Primary Schools, please note that for our Infant Schools, they will be focusing on Reception, Year I and Year 2 only.

In the academies, the curriculum will provide the building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy.

It is the responsibility of all individuals in the Trust to familiarise themselves with this policy and comply with its provisions.

4. Legal and Regulatory Framework

This Policy takes its legal framework from the following legislation and statutory guidance:

- + Relationship education, sex and relationship education and health education 2020.
- ★ Keeping children safe in education 2020
- → Behaviour and discipline in schools 2016
- ★ Mental health and behaviour in schools 2018
- → Sexual violence and sexual harassment between children in schools 2018

- → The SEN Code of Practice 2015
- → The Equality Act 2010

5. Policy development

Each academy will consult with parents and pupils to agree the following:

- + Details of content and when each topic is taught, taking account of the age of the pupils
- → Who delivers either Relationship Education or Relationship Sex Education
- → How the policy has been produced and how it will be kept under review in both cases working with parents
- → How delivery of the content will be made accessible to all pupils including those with SEND
- ★ Explanation of the right to withdraw

6. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

7. Curriculum

We have developed the curriculum in consultation with parents, pupils, and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

Primary sex education will focus on:

> Preparing boys and girls for the changes that adolescence brings > How a baby is conceived and born

For more information about our curriculum, see our curriculum map in Appendix 3.

8. Delivery of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Pupils also receive stand-alone sex education sessions delivered by a trained health professional.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- > Families and people who care for me
- > Caring friendships
- > Respectful relationships
- > Online relationships
- > Being safe

For more information about our RSE curriculum, see Appendices 1 and 3.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

9. Roles and responsibilities

The Board of Trustees

The Board of Trustees will approve the RSE policy, and hold the headteacher to account for its implementation.

The headteacher

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory/non-science components of RSE (see section 8).

Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- ➤ Modelling positive attitudes to RSE
- > Monitoring progress
- > Responding to the needs of individual pupils > Responding appropriately to pupils whose parents wish them to be withdrawn from the nonstatutory/non-science components of RSE

Staff do not have the right to opt out of teaching RSE.

Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

Those responsible for teaching RSE in our academy are:

•	·
Name of teacher	Miss Angelina Forestiero
Name of teacher	Miss Gemma Buckley
Name of teacher	Miss Karina Harries
Name of teacher	Miss Naomi Jordan
Name of teacher	Miss Karina Harries
Name of teacher	Mrs Jody James
Name of teacher	Miss Kayleigh Minards
Name of teacher	Miss Olivia Howes
Name of teacher	Miss Hannah York
Name of teacher	Mrs Amy Pond

Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

10. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education.

Parents have the right to withdraw their children from the non-statutory/non-science components of sex education within RSE.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

If the request is agreed, alternative work will be given to pupils who are withdrawn from sex education.

11. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

12. Monitoring arrangements

The delivery of RSE is monitored by the Head Teacher through:

- Individual schools monitoring arrangements.
- Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

Local Academy Committee (LAC) members should monitor the delivery and impact of RSE. Trustees will receive feedback from LACs

This policy will be reviewed by InMAT every year.

At every review, the policy will be approved by the Board of Trustees

Appendix I: By the end of primary school pupils should know:

Families That families are important for children growing up because they can give love, security and stability and people who care about me The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed

Caring friendships	How important friendships are in making us feel happy and secure, and how people choose and make friends	
	The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties	
	That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded	
	That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right	
	How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed	
Respectful relationships	The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs	
	Practical steps they can take in a range of different contexts to improve or support respectful relationships	

The conventions of courtesy and manners The importance of self-respect and how this links to their own happiness That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help What a stereotype is, and how stereotypes can be unfair, negative or destructive The importance of permission-seeking and giving in relationships with friends, peers and adults Online That people sometimes behave differently online, including by pretending to be someone they are relationships That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met How information and data is shared and used online What sorts of boundaries are appropriate in friendships with peers and others (including in a digital Being safe context) About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know How to recognise and report feelings of being unsafe or feeling bad about any adult How to ask for advice or help for themselves or others, and to keep trying until they are heard How to report concerns or abuse, and the vocabulary and confidence needed to do so Where to get advice e.g. family, school and/or other sources

Appendix 2: Parent form – withdrawal from sex education within RSE

	To be completed by the paren	ts			
Name of Child:		Class			
Name of Parent		Date			
Reason for withdraw	ving from sex education within relationships and se	ex educatio	n		
Any other information	Any other information you would like the school to consider				
Parent Signature					

To be completed by the school		
Agreed actions from discussion with parents		

Appendix 3: Our Curriculum Map for SRE

Jigsaw knowledge and skills progression: Changing Me Ages 3-11(12)

Jigsaw, the mindful approach to PSHE is a progressive and spiral scheme of learning. In planning the lessons, Jigsaw PSHE ensures that learning from previous years is revisited and extended, adding new concepts, knowledge and skills, year on year as appropriate. The table below draws out the **spiral** knowledge and skills progression within the Changing Me Puzzle (unit of work) including the key vocabulary used in each year group and suggestions for Family Learning.

СМ	Knowledge	Social and Emotional Skills	Questions for Family Learning
Ages 3-5	 Know the names and functions of some parts of the body (see vocabulary list) Know that we grow from baby to adult Know who to talk to if they are feeling worried Know that sharing how they feel can help solve a worry Know that remembering happy times can help us move on 	 Can identify how they have changed from a baby Can say what might change for them they get older Recognise that changing class can elicit happy and/or sad emotions Can say how they feel about changing class/ growing up Can identify positive memories from the past year in school/ home 	 Which parts of your body do you know the same of? Who can you talk to if you ever feel worried or frightened? (at school / at home) Can you tell me about a time when you felt really happy?
	Children are encouraged to think about how they have changed from being a baby and what may change for them in the future. They consolid names and functions of some of the main parts of the body and discuss how these have changed. They learn that our bodies change as we go in lots of different ways. Children understand that change can bring about positive and negative feelings, and that sharing these can help. The consider the role that memories can have in managing change.		
	Key Vocabulary Eye, Foot, Eyebrow, Forehead, Ear, Mouth, Arm, Le Excited, Memories.	eg, Chest, Knee, Nose, Tongue, Finger, Toe, Stomach	, Hand, Baby, Grown-up, Adult, Change, Worry,

СМ	Knowledge	Social and Emotional Skills	Questions for Family Learning
Ages 5-6	 Know that animals including humans have a life cycle Know that changes happen when we grow up Know that people grow up at different rates and that is normal Know the names of male and female private body parts Know that there are correct names for private body parts and nicknames, and when to use them Know which parts of the body are private and that they belong to that person and that nobody has the right to hurt these Know who to ask for help if they are worried or frightened Know that learning brings about change 	 Understand and accepts that change is a natural part of getting older Can identify some things that have changed and some things that have stayed the same since being a baby (including the body) Can express why they enjoy learning Can suggest ways to manage change e.g. moving to a new class 	 What is a life cycle? How will you change as you grow up? Who is the tallest / smallest in your class? Which parts of your body are private? Who is allowed to see your private body parts? What should you do if you don't like the way someone is touching you? Who can you talk to if you ever feel worried or frightened? (at school / at home) What is the best part about being your age?
	changes from baby to adult e.g. getting taller, learn As part of a school's safeguarding duty, pupils are penis, testicles, vulva). They are also taught that no getting older which can bring about happy and sac if they are worried about change, or if someone is	frog and identify the different stages. They compare to ing to walk etc. They discuss how they have changed taught the correct words for private parts of the body obody has the right to hurt these parts of the body. Of feelings. Children practise a range of skills to help in hurting them.	I so far and that people grow up at different rates. y (those kept private by underwear: vagina, anus, hange is discussed as a natural and normal part of
	Key Vocabulary Changes, Life cycles, Baby, Adult, Adulthood, Grov Anxious, Worried, Excited, Coping.	wn-up, Mature, Male, Female, Vagina, Penis, Testicles	, Vulva, Anus, Learn, New, Grow, Feelings,

СМ	Knowledge	Social and Emotional Skills	Questions for Family Learning	
Ages 6-7	 Know that life cycles exist in nature Know that aging is a natural process including old-age Know that some changes are out of an individual's control Know how their bodies have changed from when they were a baby and that they will continue to change as they age Know the physical differences between male and female bodies Know the correct names for private body parts Know that private body parts are special and that no one has the right to hurt these Know who to ask for help if they are worried or frightened Know there are different types of touch and that some are acceptable and some are unacceptable 	 Can appreciate that changes will happen and that some can be controlled and others not Be able to express how they feel about changes Show appreciation for people who are older Can recognise the independence and responsibilities they have now compared to being a baby or toddler Can say what greater responsibilities and freedoms they may have in the future Can say who they would go to for help if worried or scared Can say what types of touch they find comfortable/ uncomfortable Be able to confidently ask someone to stop if they are being hurt or frightened Can say what they are looking forward to in the next year 	 What is a life cycle? How have you changed since you were a baby? How will you change over the next year / 5 years / 20 years? What changes can you / can't you control? Which parts are your private parts? Who is allowed to see them? What would you do if someone was touching you and you didn't like it? Who can you talk to if you ever feel worried or frightened? (at school / at home) What is your favourite part of Jigsaw lessons? 	
	In this Puzzle children look at different life cycles in nature including that of humans. They reflect on the changes that occur (not including puberty) between baby, toddler, child, teenager, adult and old -age. Within this, children also discuss how independence, freedoms and responsibility can increase with age. As part of a school's safeguarding duty, pupils are re-taught the correct words for private parts of the body (those kept private by underwear: vagina, anus, penis, testicle, vulva). They are also reminded that nobody has the right to hurt these parts of the body, including a lesson on inappropriate touch and assertiveness. Children practise a range of strategies for managing feelings and emotions. They are also taught where they can get help if worried or frightened. Change is taught as a natural and normal part of growing up and the range of emotions that can occur with change are explored and discussed.			
	Teenager, Independent, Timeline, Freedom, Respo	ly grown, Growing up, Old, Young, Change, Respect, nsibilities, Male, Female, Vagina, Penis, Testicles, Vul able, Comfortable, Uncomfortable, Looking forward, I	va, Anus, Public, Private, Touch, Texture, Cuddle,	

СМ	Knowledge	Social and Emotional Skills	Questions for Family Learning
Ages 7-8	 Know that in animals and humans lots of changes happen between conception and growing up Know that in nature it is usually the female that carries the baby Know that in humans a mother carries the baby in her uterus (womb) and this is where it develops Know that babies need love and care from their parents/carers Know some of the changes that happen between being a baby and a child Know that the male and female body needs to change at puberty so their bodies can make babies when they are adults Know some of the outside body changes that happen during puberty Know some of the changes on the inside that happen during puberty 	 Can express how they feel about babies Can describe the emotions that a new baby can bring to a family Can express how they feel about puberty Can say who they can talk to about puberty if they have any worries Can identify stereotypical family roles and challenge these ideas e.g. it may not always be Mum who does the laundry Can identify changes they are looking forward to in the next year Can suggest ways to help them manage feelings during changes they are more anxious about 	 Can you tell me about some of the changes that happen to a puppy / kitten / baby as they grow up? Can we talk about some of the changes that are going to happen to you as you grow up? How do you feel about these changes? Do you have any questions about the changes that are going to happen to you as you grow up?
	the female that carries the baby in nature. This lead and females. They learn that puberty is a natural pup. Inside body changes are also taught. Children male's sperm it passes out of the body as a period	about babies and what they need to grow and develop including parenting. Children learn that it is ads onto lessons where puberty is introduced. Children first look at the outside body changes in part of growing up and that it is a process for getting their bodies ready to make a baby when grown learn that females have eggs (ova) in their ovaries and these are released monthly. If unfertilised of the sexual intercourse and the birth of the baby is not taught in this year group. Children discuss the proportunities for them to seek reassurance if anything is worrying them.	
		up, Baby, Grow, Uterus, Womb, Nutrients, Survive, Lo um / ova, Womb / uterus, Vagina, Stereotypes, Task, F	

СМ	Knowledge	Social and Emotional Skills	Questions for Family Learning
Ages 8-9	 Know that personal characteristics are inherited from birth parents and this is brought about by an ovum joining with a sperm Know that babies are made by a sperm joining with an ovum Know the names of the different internal and external body parts that are needed to make a baby Know how the female and male body change at puberty Know that personal hygiene is important during puberty and as an adult Know that change is a normal part of life and that some cannot be controlled and have to be accepted Know that change can bring about a range of different emotions 	 Can appreciate their own uniqueness and that of others Can express how they feel about having children when they are grown up Can express any concerns they have about puberty Can say who they can talk to about puberty if they are worried Can apply the circle of change model to themselves to have strategies for managing change Have strategies for managing the emotions relating to change 	 Which of your characteristics did you get from your birth parents? Do you have any questions about the changes that happen to a girl when they grow up? Do you have any questions about how babies are made? How do you feel about the changes that will happen to you as you grow?
	including introducing pupils to different sanitary ar children understand that a baby is formed by the jo carry personal characteristics. The unit (Puzzle) en to Jigsaw's Circle of change model as a strategy for Key Vocabulary Personal, Unique, Characteristics, Parents, Sperm,	ed with some additional vocabulary, particularly around personal hygiene products. Conception and sexual pining of an ovum and sperm. They also learn that the lads by looking at the feelings associated with change or managing future changes. Egg / ovum, Penis, Testicles, Vagina / vulva, Womb / uation, Periods, Circle, Seasons, Change, Control, En	Il intercourse are introduced in simple terms so the e ovum and sperm carry genetic information that and how to manage these. Children are introduced uterus, Ovaries, Making love, Having sex, Sexual

СМ	Knowledge	Social and Emotional Skills	Questions for Family Learning
Ages 9-10	Know what perception means and that perceptions can be right or wrong Know how girls' and boys' bodies change during puberty and understand the importance of looking after themselves physically and emotionally Know that sexual intercourse can lead to conception Know that some people need help to conceive and might use IVF Know that becoming a teenager involves various changes and also brings growing responsibility In this Puzzle the children revisit self-esteem and self right or wrong. They also reflect on how social media further detail explaining bodily changes in males and encouraged to ask questions and seek clarification at facts about the development of the foetus and some personal choice. Details of contraceptive options and relationship and choose to have a baby are also explain.	 Can celebrate what they like about their own and others' self- image and body-image Can suggest ways to boost self-esteem of self and others Recognise that puberty is a natural process that happens to everybody and that it will be OK for them Can ask questions about puberty to seek clarification Can express how they feel about having a romantic relationship when they are an adult Can express how they feel about having children when they are an adult Can express how they feel about becoming a teenager Can say who they can talk to if concerned about puberty or becoming a teenager/adult 	 Can you tell me how you feel about yourself? What can people do if they don't feel great about themselves?Can I share with you how I see you and how I care about you? Do you have any worries about puberty? Do you have any questions about puberty? Do you have any questions that you'd like to ask me about how babies are conceived? What do you think it will be like when you are a teenager? What kinds of things do you think you will be allowed to do when you are a teenager that you're not allowed to do now? What do you enjoy about being your age now?
		elf/body-image. They learn that we all have perceptions a and the media can promote unhelpful comparison an d females. Sexual intercourse is explained in slightly mabout anything they don't understand. Further details a simple explanation about alternative ways of concept and methods are not taught as this is not age-appropriate plored. Children look at what becoming a teenager mea lat surround teenagers and reflect whether they are always and the meaning and the surround teenagers.	d how to manage this. Puberty is revisited with lore detail than in the previous year. Children are about pregnancy are introduced including some ion e.g. IVF. Children learn that having a baby is a lore. Reasons why people choose to be in a romantic lons for them with an increase in freedom, rights and
Cervix, Develops, Puberty, Breasts, Vagina, Vulva, F Ejaculation, Urethra, Wet dream, Growth spurt, Lary Epididymis, Ovaries, Egg (Ovum), Period, Fertilised,		ssonality, Perception, Self-esteem, Affirmation, Compartips, Penis, Testicles, Adam's Apple, Scrotum, Genitals on Facial hair, Pubic hair, Hormones, Scrotum, Testos, Unfertilised, Conception, Having sex, Sexual intercou	, Hair, Broader, Wider, Sperm, Semen, Erection, terone, Circumcised, Uncircumcised, Foreskin, rse, Making love, Embryo, Umbilical cord, IVF,

СМ	Knowledge	Social and Emotional Skills	Questions for Family Learning
Ages 10-11	 Know how girls' and boys' bodies change during puberty and understand the importance of looking after themselves physically and emotionally Know how a baby develops from conception through the nine months of pregnancy and how it is born Know how being physically attracted to someone changes the nature of the relationship Know the importance of self-esteem and what they can do to develop it Know what they are looking forward to and what they are worried about when thinking about transition to secondary school / moving to their next class 	 Recognise ways they can develop their own self-esteem Can express how they feel about the changes that will happen to them during puberty Recognise how they feel when they reflect on the development and birth of a baby Understand that mutual respect is essential in a boyfriend / girlfriend relationship and that they shouldn't feel pressured into doing something that they don't want to Can celebrate what they like about their own and others' self- image and body-image Use strategies to prepare themselves emotionally for the transition (changes) to secondary school 	 Can we talk about the changes that will happen to your body over the next few years? How do you feel about these changes? What does mutual respect mean? Why is that important in a relationship? What are you excited about in secondary school? What are you worried about in secondary school? What can we do with these worries?
	In this Puzzle the class learn about puberty in boys and girls and the changes that will happen – they reflect on how they feel about these changes. The children also learn about childbirth and the stages of development of a baby, starting at conception. They talk about being physically attracted to someone and the effect this can have upon the relationship. They discuss relationships and the importance of mutual respect and not pressuring / being pressured into doing something that they don't want to. The children also learn about self-esteem, why it is important and ways to develop it. Finally, they look at the transition to secondary school (or next class) and what they are looking forward to / are worried about and how they can prepare themselves mentally.		
	Key Vocabulary Body-image, Self-image, Characteristics, Looks, Personality, Perception, Self-esteem, Affirmation, Comparison, negative body-talk, mental health, Uterus, Womb, Oestrogen, Fallopian Tube, Cervix, Develops, Puberty, Breasts, Vagina, Vulva, Hips, Penis, Testicles, Adam's Apple, Scrotum, Genitals, Hair, Broader, Wider, Sperm, Semen, Erection, Ejaculation, Urethra, Wet dream, Growth spurt, Larynx, Facial hair, Pubic hair, Hormones, Scrotum, Testosterone, Circumcised, Uncircumcised, Foreskin, Epididymis, Ovaries, Egg (Ovum), Period, Fertilised, Unfertilised, Conception, Having sex, Sexual intercourse, Making love, Embryo, Umbilical cord, IVF, Foetus, Contraception, Pregnancy, midwife, labour, Menstruation, Sanitary products, Tampon, Pad, Towel, Liner, Hygiene, Age appropriateness, Legal, Laws, Responsible, Teenager, Responsibilities, Rights, opportunities, freedoms, responsibilities, attraction, relationship, love, sexting, transition, secondary, looking forward, journey, worries, anxiety, excitement.		