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# LITTLE HARROWDEN Community Primary School

*Learning for life in a caring environment*

## Lunchtime Supervisor - Person Specification

### Qualifications and General Experience

- GCSE (or equivalent) C or above in Maths & English.
- Experience of working with Primary aged children.
- *Demonstrate examples of working under own initiative.*
- *Level 2 qualification in a related discipline such as childcare or play work.*

### Professional Knowledge and Experience

- A proven track record of working with and/or interaction with a range of colleagues.
- Have an understanding of safeguarding and confidentiality. Enhanced DBS clearance is required.
- Be smart appearance and have an approachable manner.
- Resilient, with the ability to remain calm when dealing with difficult or challenging situations.
- Must be able to work on your own initiative.
- Have an awareness of Health and Safety within a playground environment.

### Professional skills

- Ability to empathise with pupils across the age range and have a range of effective behaviour management strategies.
- Ability to be pro-active and positive about change.
- Ability to communicate confidently with children, staff and parents.
- Possesses excellent organisational skills.
- *Experience of working/supporting children.*
- *Experience of supporting children with special educational needs.*

### Professional ethos and commitment

- Commitment to promoting equal opportunities and meeting the needs of all pupils.
- Commitment to ensuring the holistic needs of every child are met.

Little Harrowden Community Primary School ◦ School Lane ◦ Little Harrowden ◦ Northamptonshire ◦ NN9 5BN





### **Personal qualities**

- Approachable with excellent interpersonal skills including courtesy, tact and diplomacy.
- The ability to be reflective and self-critical.
- The ability to establish good, productive working relationships with all members of the school community.
- Enthusiasm, and a positive outlook.
- Calm and effective under pressure.
- Able to take the initiative.
- Ability to be flexible.
- Good time management skills.
- Good Attendance & punctuality.

### **Work Commitment**

- Able to be adaptable and commit time and energy to the role.
- *Willing to contribute to the wider school community: events or an extra-curricular activity.*

*Entries in italics are desirable, not essential.*